Job interview questions in English for ESL learners

24 question cards in three level bands. Print, cut and let learners draw a card, or share the page on screen.

A1–A2 · Beginner and elementary

Can you tell me about yourself?

JOB INTERVIEWS · A1–A2 ENGLISHCUE.APP

Where do you work now?

JOB INTERVIEWS · A1–A2 ENGLISHCUE.APP

What did you study?

JOB INTERVIEWS · A1–A2 ENGLISHCUE.APP

What languages do you speak?

JOB INTERVIEWS · A1–A2 ENGLISHCUE.APP

What are your main skills?

JOB INTERVIEWS · A1–A2 ENGLISHCUE.APP

Why do you want this job?

JOB INTERVIEWS · A1–A2 ENGLISHCUE.APP

When can you start?

JOB INTERVIEWS · A1–A2 ENGLISHCUE.APP

Do you prefer working alone or in a team?

JOB INTERVIEWS · A1–A2 ENGLISHCUE.APP

B1–B2 · Intermediate

What are your strengths, with an example?

JOB INTERVIEWS · B1–B2 ENGLISHCUE.APP

What is a weakness you are working on?

JOB INTERVIEWS · B1–B2 ENGLISHCUE.APP

Tell me about a time you solved a problem at work.

JOB INTERVIEWS · B1–B2 ENGLISHCUE.APP

Why are you leaving your current job?

JOB INTERVIEWS · B1–B2 ENGLISHCUE.APP

What do you know about our company?

JOB INTERVIEWS · B1–B2 ENGLISHCUE.APP

Describe a time you worked under pressure.

JOB INTERVIEWS · B1–B2 ENGLISHCUE.APP

What are your career goals for the next few years?

JOB INTERVIEWS · B1–B2 ENGLISHCUE.APP

What questions do you have for us?

JOB INTERVIEWS · B1–B2 ENGLISHCUE.APP

C1–C2 · Advanced

Tell me about a time you disagreed with a manager. What did you do?

JOB INTERVIEWS · C1–C2 ENGLISHCUE.APP

Describe a failure and what you changed afterwards.

JOB INTERVIEWS · C1–C2 ENGLISHCUE.APP

How would you handle a team member who is not doing their share?

JOB INTERVIEWS · C1–C2 ENGLISHCUE.APP

What would you do in your first ninety days in this role?

JOB INTERVIEWS · C1–C2 ENGLISHCUE.APP

Why should we choose you over someone with more experience?

JOB INTERVIEWS · C1–C2 ENGLISHCUE.APP

Tell me about a decision you made with incomplete information.

JOB INTERVIEWS · C1–C2 ENGLISHCUE.APP

How do you prioritise when everything is urgent?

JOB INTERVIEWS · C1–C2 ENGLISHCUE.APP

What would your last manager say you need to improve?

JOB INTERVIEWS · C1–C2 ENGLISHCUE.APP

Useful language

- I have… years of experience in…
- One example of that is when…
- I'm particularly interested in… because…
- I was responsible for… / I managed…
- The situation was… so I… and as a result…
- That's a good question. Let me think for a second.